



August 18, 2026

Dear Members,

Austin Firefighters Retirement Fund (AFRF) **will be accepting candidate nominations** for the Place 3 position on the AFRF Board of Trustees. The four-year term for this elected trustee position will begin as of the January 2027 board meeting. Place 3 is designated as an “at-large” position, meaning both active and retired firefighters can nominate and elect either **an active or a retired firefighter** for the position.

The upcoming nomination and election time periods are as scheduled:

Nominations: September 1 through September 15, 2026

Nominations for the trustee position can be submitted by **email** at Staff@AFRFund.org, by **phone** at 512-454-9567, or by **mail** or **in-person** at the pension office at the address below.

The nominations deadline is 5pm CT on September 15, 2026. Nominations received by the Fund after the deadline will not be accepted.

For nominees: The Board requests a biography for each candidate who is nominated. The biography, which is recommended but not mandatory, must not exceed three hundred (300) words in length with strict adherence. The biographies will be included with each ballot to inform members about the candidates. Please provide any biographies to the pension office **by September 20, 2026**.

Elections: October 16 through November 5, 2026

For both active and retired firefighters, ballots are scheduled for distribution by **USPS first-class mail** to the eligible voter’s home address on record during the second week of October. The ballots can be **returned using the prepaid business reply envelope** provided within the ballot package addressed to the third-party election official, YesElections. The return envelopes with completed paper ballots must be **postmarked by November 5, 2026** and received by November 12, 2026.

Members will also have the option to **vote online**. The printed mail ballot materials will include the **online voting website URL** as well as **individual log-in credentials**. An email will be sent on the opening date to any voters with a valid email address on file, containing the same pertinent information as the mail ballot. Once all ballots have been counted, the Board will certify the results and notify the membership.

Run-Off: If necessary, December 1 through December 15, 2026

If no nominated member receives a majority of the votes cast, a run-off will be held for the two nominated members who received the highest number of votes. Ballots will again be scheduled for distribution through the above-mentioned procedures. Run-off ballots should be **submitted online** or returned by mail and **post marked no later than December 15, 2026**. We will inform you as soon as the results are available.

Sincerely,

A handwritten signature in black ink, appearing to read "Anumeha K.", with a stylized flourish at the end.

Anumeha Kumar

Executive Director

Austin Firefighters Retirement Fund